

Environmental Sustainability Policy



Environmental Sustainability Policy: Circle Waste LTD

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Review: 30th September 2025

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TOTTENHILL RETAIL PARK, LYNN ROAD, TOTTENHILL,
KINGS LYNN, NORFOLK. PE33 0SR
COMPANY NO. 11239466



Policy Statements

Commitment to Sustainability:

Circle Waste is committed to environmental sustainability as an integral part of our corporate culture and business strategy. We will actively seek opportunities to reduce our environmental impact across all aspects of our operations. We will incorporate the concept of 'Nature in the Boardroom', ensuring environmental factors are considered when making business decisions.

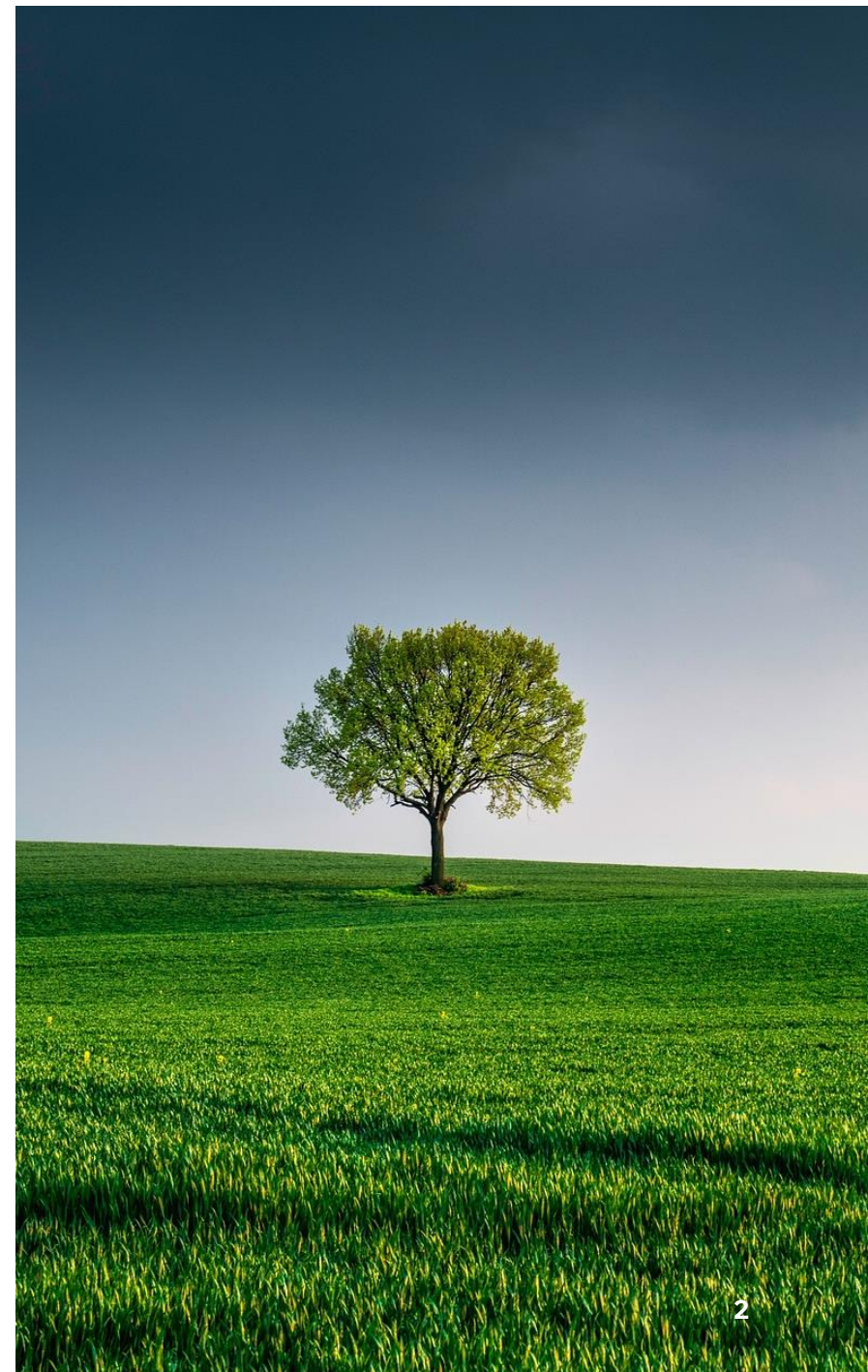
Our Commitment to the environment is demonstrated by maintaining an Environmental Management System (EMS) which meets the requirements of ISO 14001:2015 and is focused on preventing pollution and continuously improving our environmental performance. Key components of the system include the establishment of environmental objectives and targets, which require us to achieve continual improvement and the establishment of programmes to ensure achievement of these improvements and our objectives and targets.

Compliance with Regulations:

Circle Waste We will comply with all applicable environmental laws, regulations, and standards, striving to exceed compliance wherever possible.

Resource Conservation:

Circle Waste will promote the efficient use of resources, including energy, water, and raw materials, by implementing conservation measures and adopting sustainable practices.





Energy Efficiency:

Circle Waste will endeavour all energy supply to green energy providers as soon as possible to reduce greenhouse gas emissions. Circle Waste will drastically reduce energy consumption by investing in energy-efficient technologies and practices, setting energy reduction targets, and continually monitoring our energy use.

Waste Reduction:

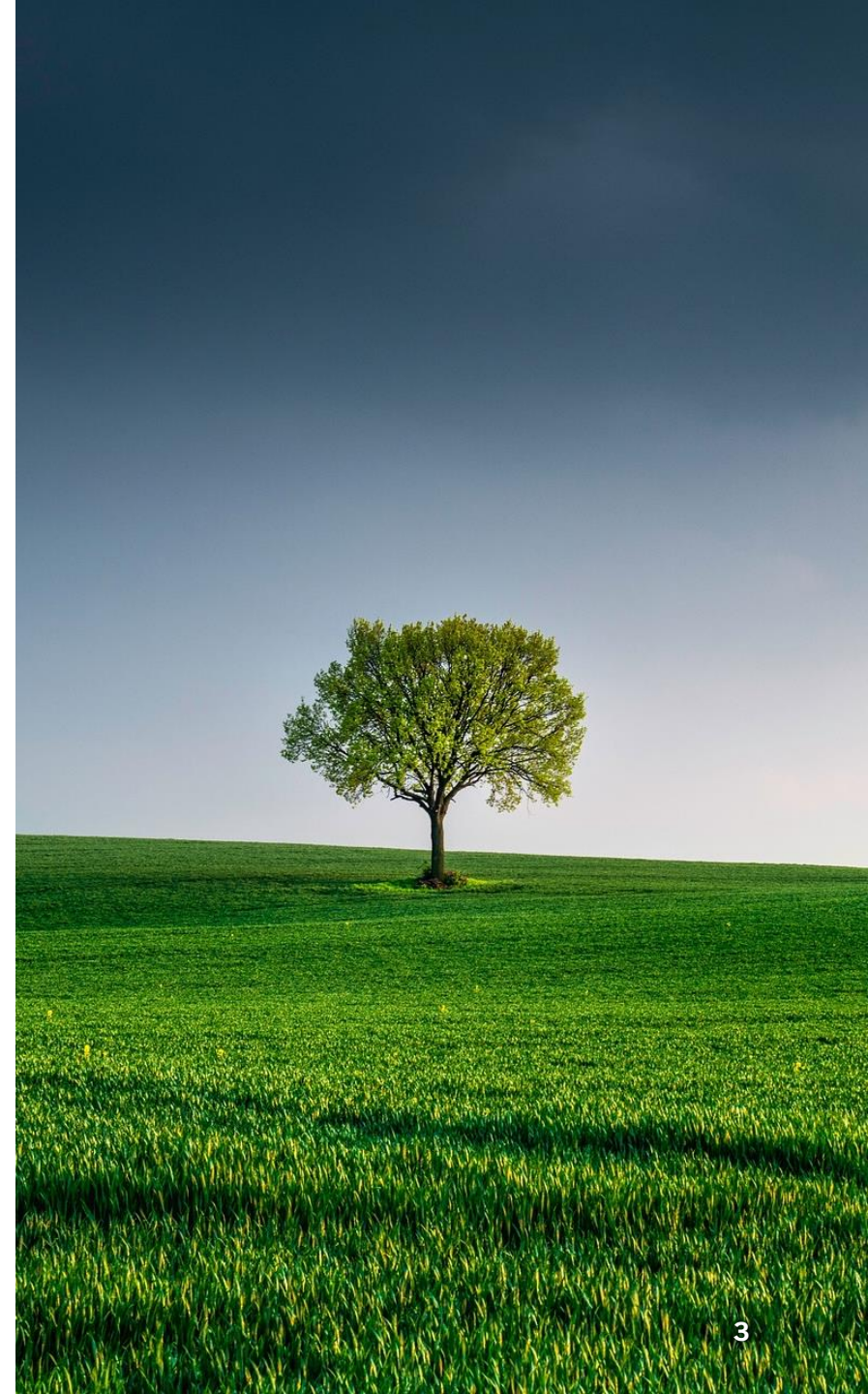
Circle Waste will minimise waste generation by implementing waste reduction, reuse, and recycling programs, and by promoting responsible consumption and procurement practices. The concept of waste must be eliminated.

Sustainable Procurement:

Circle Waste will give preference to suppliers and vendors who share our commitment to sustainability, favouring products and services with transparency around their Net Zero Target and Carbon Reduction Plan. If manufacturing a new product seek only recycled /recyclable materials.

Design:

Design products and services with sustainability at the heart of the process. A circular system starts with inputted materials, these must be considered carefully for maximum end of life recyclability. The concept of waste must be eliminated.





Transportation:

Circle Waste will encourage employees to use sustainable transportation options, such as carpooling, public transit, or telecommuting, to reduce emissions associated with business travel. With regards to business travel, the first question that must be asked is 'Does the journey need to happen?'. Can a Hybrid work pattern be made available to more staff? Move company vehicles to electric or hybrid by 2026.

Biodiversity and Ecosystem Protection:

Circle Waste will take steps to protect and preserve local biodiversity and ecosystems, particularly in areas where we operate.

Education and Training:

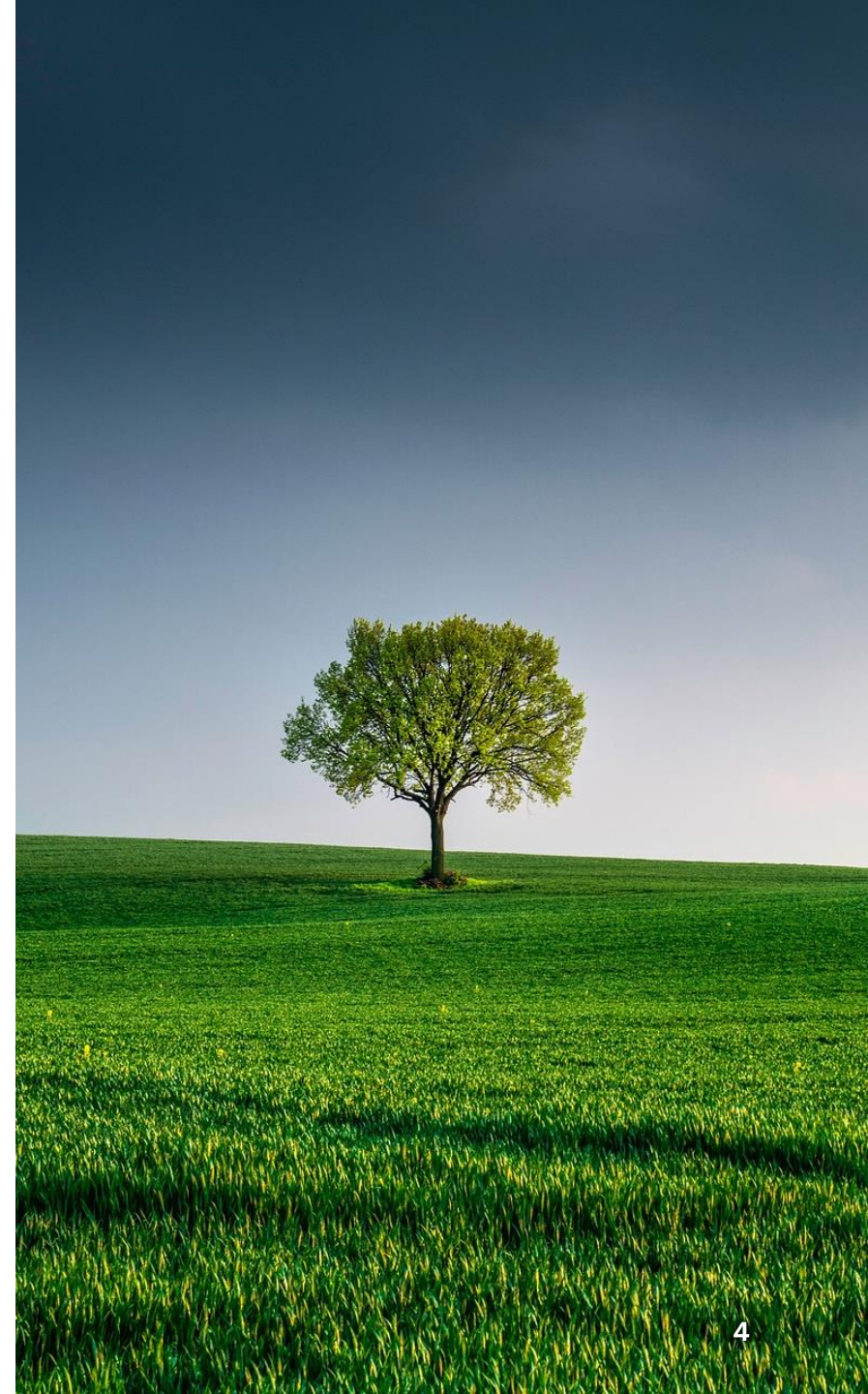
Circle Waste will provide environmental education and training to our employees to raise awareness and promote responsible environmental practices.

Reporting and Accountability:

Circle Waste will regularly measure and report on our environmental performance, setting targets for improvement and holding employees and management accountable for achieving sustainability goals. Seek accreditation for increased accountability.

Continuous Improvement:

Circle Waste are committed to a process of continuous improvement, regularly reviewing our sustainability efforts and seeking new ways to minimise our environmental impact.





Implementation:

Circle Waste will establish an Environmental Sustainability Committee responsible for implementing and monitoring this policy. The committee will consist of representatives from various departments within the organisation and will report to [Designated Person/Committee].

Review and Revision:

This policy will be reviewed annually to ensure its effectiveness, relevance, and alignment with our sustainability goals and the changing environmental landscape.

Communication:

Circle Waste will communicate this policy to all employees, stakeholders, and the public to demonstrate our commitment to environmental sustainability.

By adhering to this Environmental Sustainability Policy, Circle Waste is dedicated to making a positive contribution to the environment and building a more sustainable future.

Approved by:

A handwritten signature in black ink, appearing to be "J. L. Smith".

Job Title: Compliance Manager

Date: 1st October 2024

Circle Waste recognises its responsibility to minimise its environmental impact and contribute to the preservation of the planet for future generations. This Environmental Sustainability Policy outlines our commitment to sustainable practices and our dedication to reducing our carbon footprint.

